

Terms of Reference

Recruitment European Evaluator

Evaluation of the project

“Sport Together 4 peace – Cross-community social inclusion of young people affected by conflicts”, ERASMUS-SPORT-2025-SCP (Sport Cooperation Partnerships-SCP);

Project Duration: 1 Jan 2026 – 31 December 2028 (36 month)

Summary

*Appointment of an international evaluator for the execution of the evaluation of the European Commission funded project “**Sport Together 4 peace – Cross-community social inclusion of young people affected by conflicts**” according to the guidelines laid out by the European Commission.*

The project is implemented by VIDC (AT, lead agency). Partners in the project are the Sports University of Thessaly from Greece, the football association of the Republic of Ireland, Donegal Sports Partnership Ireland, the NGO IZI from Bosnia & Herzegovina and NGO Atina from Serbia, and the SPIN (Sport Inclusion Network), which is responsible for the recruitment of the European Evaluator.

Outputs

An evaluation report (max 20 pages, English) and executive summary (max 3 pages)

Delivery of the Report

Inception Report: 31 July 2027

Final Report: 28 February 2029

The evaluators should meet following requirements:

- be independent from the organisations implementing the project
- be experienced in evaluations of Awareness Raising/Advocacy/Campaigning projects or similar projects/actions in the field of sport and social inclusion
- be fluent in English and BCS (Bosnian/Croatian/Serbian) and able to write the evaluation report in decent English

Evaluating of the project outcomes

An external evaluation will be commissioned that will work on central modules of the project over the entire project period.

All Workstreams of the project will be observed in the methodology of external evaluation. Taking as reference the guidance from the European Commission for the evaluation of projects, a participatory evaluation approach should be employed.

The following evaluation objectives are established:

- i) Assessment of the objectives to be achieved by the project.

- ii) Assessment of the operational objectives anticipated by the planned actions/activities.
- iii) Assessment of the added value of community involvement (impact of actions).

Regarding evaluation criteria, relevance, adequacy/effectiveness, and impact/efficiency are considered as evaluation criteria for the planned actions, with a view to the main achievements of the “Sport Together 4 peace” project objectives.

For the operationalization of evaluation criteria, the following is considered:

- **Relevance of the implementation of designed actions.** The specific objectives of each Workstream action and the extent to which each one contributed to the achievement of the overall objective of the “Sport Together 4 peace” project – **to promote peace and strengthen cross-community social inclusion in post-conflict regions and to empower and increase sports participation of young people affected by conflicts - particularly refugees and girls - in and through sport.**
- **Adequacy and efficacy of the designed Workstream actions in achieving the desired or expected results** for each one; the extent to which each action was suited to the operational aims defined for each Workstream in particular.
- **Impact and efficiency of the “Sport Together 4 peace” project results.** These evaluation criteria concern various aspects of how the resources are transformed into the intended results, and could be achieved by the assessment of resources and trainings

Proposals for an evaluation concept are asked to include the collection of the following information:

- i) Interviews among the project partners to collect data about the implementation of each phase by Workstream actions (empirical material collected, methodologies, results, outputs and recommendations; online tools, events, organisations and participants/stakeholders involved, media impact, and dissemination of information, etc);
- ii) Attendance and observation of activities and interviews with target groups, especially young people, people with migrant or minority background women, and girls and initiatives at the grassroots to feedback impact of measures and suitability
- iii) Online questionnaire survey conducted among target groups (sport clubs/migrants/initiatives at the base/participants/stakeholders) for each of the planned main events
- iv) Qualitative analysis of shared knowledge/experiences: Assessment of need in the field, research, training tools, publications to raise awareness and capacity building measures for migrant and minority women

Ensure any relevant guidance from the European Commission, including that relating to structure and content of the evaluation is followed.

The evaluator can expect the following from the project implementing partners:

- liaising with the evaluator initially (via Zoom, MS Teams or Skype)

- supporting the evaluator to develop a plan of action
- opportunities to be interviewed
- access to venues and local travel arrangements
- providing evidence and monitoring data
- providing contacts for interviews
- assistance in editing the final evaluation

Timeframe and Evaluation Tasks

The project period runs from 1 January 2026 to 30 December 2028

Dates will be confirmed by SPIN Network, responsible in the consortium in the course of the evaluation.

Date	M&E activity
June 2026	Presenting the evaluation process of the project at the Kick-Off meeting of Sport Together 4 peace to all partners
July – August 2026	Design of call for an external evaluation and recruitment of external evaluator
September – October 2026	Design of evaluation questionnaire for the European Training Design of evaluation questionnaire for National Stakeholder Meetings
November 2026	Partner meeting in Belgrade, Serbia - Evaluation of partner meeting
November 2026	European Multiplier Training in Belgrade, Serbia - Monitoring in loco Training Programme
January – December 2026	Monitoring of the local Stakeholder Workshops: Capacity building in local contexts
April/May 2027	Design of an evaluation questionnaire and interviews for the Girls Football Festival in Vienna
June 2027	Partner meeting in Vienna, Austria - Evaluation of partner meeting
June 2027	Girls Football Festival in Vienna, Austria - Attendance and observation of activities and interviews with target groups
July 2027	Evaluation Inception Report
Aug 2027 & 2028	Design of evaluation questionnaire for the European Week of Sport 2022
Sep 2027 & 2028	European Week of Sport

	Monitoring of “Sport Together” event during the European Week of Sport (optional)
Sep 2027 – February 2028	Evaluation of the implementation of Youth-Online Toolkit and Campaign
April / May 2028	Design of evaluation of Cross-Border Community Tour on the Island of Ireland - (online) interviews with target groups at selected stations
June 2028	Evaluation of the Cross-Border Community Tour on the Island of Ireland
Sep-Oct 2028	Design of evaluation questionnaire for the final Sport Together 4 peace partner meeting and Sport 4 peace forum in Donegal (Ireland)
November 2028	Evaluation report of the Sport 4 peace forum
December 2028	Evaluation of main Intellectual Outputs
Feb 2029	Final Evaluation Report (approx. 20 pages)

Honorarium: (contract work, including taxes)

5.000 Euro. The honorarium includes individual travel and subsistence costs to attend at least 2 partner meetings or events for monitoring in loco. If necessary, additional travel and subsistence costs may be covered by SPIN, if so, then it will be reimbursed on the basis of real costs.

Application procedures:

Your application for this contract should include:

- two pages outlining the concept for the evaluation, how you intend to carry out the evaluation (evaluation proposal)
- a curriculum vitae

Applications should be sent by e-mail at the latest by August 31, 2026 to:

Selma Memovic
SPIN Network Coordinator
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AND

David Hudelist
VIDC-fairplay Initiative
Sport Together 4 peace project manager
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